

# THE BEACON

*Beacon Technologies Quarterly Newsletter*



## Employee Success Story

### ***Debbi Storcz, IT Project Manager***

Debbi began working with Beacon in May 2022, consulting with We Energies. She has worked in many areas including Insurance, Pharma and now the Energy sector. She is enjoying her time with We Energies, learning more about the Energy sector and working with a great bunch of people.

Family: Debbi has been married to her husband George for 38 years. She has 25-year-old triplets - Stephanie, Charles and Karl. She recently moved from Kenosha to her new home in Kansasville, WI.

Hobbies: Debbi loves to quilt, garden and spend time with her dogs.

Interesting Fact: Debbi spent 6 years in the Army Reserves.



Debbi Storcz  
and family

## Let It Snow!

Wisconsin average snowfall ranges from about 40 inches in the south to as much as 200 inches along the shores of Lake Superior. On average, about 35 to 40 winter weather events hit Wisconsin each winter.

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# Celebrating

— 25 YEARS —



## Cheers to 25 years!

Beacon proudly celebrated 25 years in business officially on November 9th, 2023. At this year's holiday party, the Beacon team came together to celebrate this incredible milestone.

***"I wish a Happy 25th Anniversary to Beacon and everyone throughout the years that has helped Beacon Technologies achieve this fantastic milestone. I appreciate each and every one of you from the past and present teams and thank you for all of your hard work to accomplish the continued success of Beacon. We couldn't have done it without each other. I look forward to our continued success."*** - President & CEO Todd Meier



(Click [here](#) for more photos from our Facebook album.)





## Year End Notes From Jean Burke

### Verify Information

Please take a moment to verify that your general information (address, SSN, etc.) is accurate in your ADP account. If changes are needed, you can update much of your general information yourself, but please let us know as well because there are systems outside of ADP that also need to be updated.

### 2023 Form for W-2 Employees

You can obtain an electronic copy in your ADP/Workforce Now account. You will also receive a hard copy of your W-2 in the mail by 1/31/23. If you have any questions, please reach out to Sherri at [slawinger@beacontechinc.com](mailto:slawinger@beacontechinc.com).

### 2023 Form 1099 for C2C's

Form 1099 will be provided to you by 1/31/2024. Forms will be provided via the email address we have on file. If we do not have an email address, the form will be mailed.

### Social Security/Medicare

Rates remain the same at 6.2% for Social Security and 1.45% for Medicare. Wages up to \$160,200 will be subject to 6.2% Social Security Tax. There is no wage limit for Medicare Tax withholdings.

### 401K

The 401k deferral limit for 2024 has been increased to \$22,500. Catch-up contributions for individuals over age 50 remains at \$7,500. Please let us know if you want to adjust your 401k deferral amounts or add catch-up contributions for 2024.

### Open Enrollment

Open enrollment for Health, Dental, and Vision will be coming in Feb. 2024 for a March 1 start. Look for more information at the start of the new year that will come from HR Director, Kristen Suttle-Ebert.

## Employee Anniversaries

### January

Alyson lott - 3 yrs.  
Samuel Beck - 1 yr.  
Delight Oelerich - 7 yrs.  
Denise Olson - 16 yrs.  
Kimberly Suchla - 5 yrs.  
Thomas Sullivan - 3 yrs.  
Justin Linz - 1 yr.  
Srujan Reddy Pindi - 5 yrs.

### February

Jason Halverson - 1 yr.  
Paul Collen - 4 yrs.  
Krishna Dhulipala - 1 yr.  
Vijaya Alla - 1 yr.  
Manisha Bai Kethavath - 2 yrs.  
Rohith Kotwal - 1 yr.  
Siva Ulisetti - 1 yr.

### March

Angelito Dominguez - 5 yrs.  
Mark Schilling - 9 yrs.  
Mathew Gutschow - 6 yrs.  
Matthew Nelson - 6 yrs.







# Get to Know Your Beacon Team!



Vice President of Business Development Delight Oelerich and family



Sr. Recruiter/Account Manager Leslie Dobbratz on a recent trip to Portugal



Office Manager Kelsey Price and family



Sr. Account Executive Mike Saunders and daughter Eva

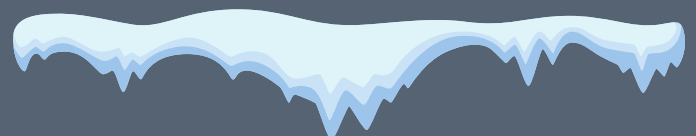


## 8 Astonishing Frozen Waterfalls in Wisconsin

(According to *Travel Wisconsin*)



1. Big Manitou Falls
2. Stephens Falls
3. Wequiock Falls
4. Fonferek's Glen
5. Montello Granite Park
6. Brownstone Falls
7. Parfrey's Glen
8. Willow Falls - Willow River State Park



# Upcoming Events - Things To Do



# Winter Wonderland



Click the images below for more information on things to do throughout Wisconsin & Nationwide!

## Madison



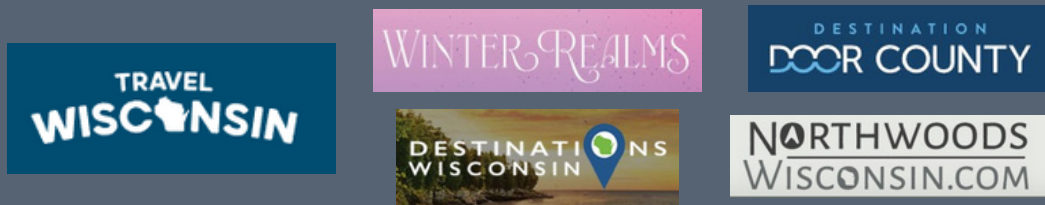
## Milwaukee



## Fox Cities



## Statewide



## Nationwide

