

THE BEACON

Beacon Technologies Quarterly Newsletter

Employee Success Story

Manisha Bai Kethavath, Software Developer

I describe myself as a self-made person. I started my career as a Junior Software Developer in India. Multiple projects and experiences have brought me to where I am right now. Focusing on my professional background, I have experience in Design, Development, Maintenance, and Implementation of enterprise applications using Java, J2EE, Spring, Spring Batch, and Microservices Technologies. Currently, I am working on Cloud Infrastructure based server management on AWS using EC2s, Security Groups, VPCs, S3 Storages, Route 53 and deep dive into CD/CI pipelines for the applications, hosting them on Cloud AWS and many more! It's been a great learning experience throughout my career and gave me the opportunity to work with some amazing clients.

Favorite Project

My favorite project would be my current project with American Family Insurance where we are working on the cloud applications. Being a full stack developer, it's been a challenging job to expand my expertise more into the cloud.



Manisha Bai Kethavath,
Software Developer

(Continued on Pg. 2)

Did You Know?



The oldest and highest lighthouse on the Great Lakes is the Wind Point Lighthouse in Racine, WI. It is the tallest tower still standing on Wisconsin's Great Lakes. It was constructed in 1880. The tower rises 112 feet over the waters.

IN THIS ISSUE

**EMPLOYEE SUCCESS
STORY - MANISHA BAI
KETHAVATH**

**YEAR END NOTES FROM
JEAN BURKE**

REMINDERS

ANNIVERSARIES

**WISCONSIN IN WINTER -
15 BEST THINGS TO DO**

**CELEBRATING WINTER IN
WISCONSIN**

FOLLOW US ON SOCIAL - JUST CLICK



Year End Notes From Jean Burke

Verify Information

Please take a moment to verify that your general information (address, SSN, etc.) is accurate in your ADP account. If changes are needed, you can update much of your general information yourself, but please let us know as well because there are systems outside of ADP that also need to be updated.

2022 Form for W-2 Employees

You can obtain an electronic copy in your ADP/Workforce Now account. You will also receive a hard copy of your W-2 in the mail by 1/31/23. If you have any questions, please reach out to Sherri at slawinger@beacontechinc.com.

2022 Form 1099 for C2C's

Form 1099 will be provided to you by 1/31/2023. Forms will be provided via the email address we have on file. If we do not have an email address, the form will be mailed.

Social Security/Medicare

Rates remain the same at 6.2% for Social Security and 1.45% for Medicare. Wages up to \$160,200 will be subject to 6.2% Social Security Tax. There is no wage limit for Medicare Tax withholdings. Wages in excess of \$200,000 will be subject to an extra .9% Medicare Tax withholding.

401K

The 401k deferral limit for 2023 has been increased to \$22,500. Catch-up contributions for individuals over age 50 have been increased to \$7,500. Please let us know if you want to adjust your 401k deferral amounts or add catch-up contributions for 2023.

Open Enrollment

Open enrollment for Health, Dental, and Vision will be coming in Feb. 2023 for a March 1 start. Look for more information at the start of the new year that will come from HR Director, Kristen Suttle-Ebert.

Employee Success Story, Continued from Pg. 1 - Manisha Bai Kethavath

Family

New York has always been my home. I live with my fiancé, and recently we bought our own place in upstate New York with a beautiful backyard that's just enough for my gardening skills. My family is based in India. I wouldn't miss a day talking to my mum, dad, and brother.

Hobbies/Interests

I love to play Badminton and camping and hiking along with my fiancé and friends. Who wouldn't love to watch the sunrise from the top of the hill? I wouldn't miss gardening when the sun's up, and I love growing our food (or I should say at least I try!) I am an outdoorsy person in the summer and will be in hibernation mode for the winter, binge-watching my favorite series.

Interesting Fact

I am passionate about painting; I definitely paint once in a while in this busy schedule of mine, which helps me to relax yet also boosts my energy!



Reminder

Referral Bonus Increase

We have increased our Employee Referral Bonus amount to \$1500! Contact your Recruiter or Account Manager with your referral, and we'll pay you once that person is hired!

Employee Anniversaries

January

Allyson Iott - 2 years
Daniel Jansen - 1 year
Kurtiss Loomans - 1 year
Delight Oelerich - 6 years
Denise Olson - 15 years
Srujan Reddy Pindi - 4 years
Kimberly Suchla - 4 years
Thomas Sullivan - 2 years
Joe Vetta - 1 year

February

Paul Collen - 3 years
Shane DeRudder - 6 years
Manisha Kethavath - 1 year
Stephanie Lawrence - 1 year
Sai Sindhuja Reddy Pannala - 3 years
Michael Rukunda - 2 years
William Sweeney - 7 years
Troy Tanzer - 1 year

March

Donavan Anderson - 2 years
David Bryant - 3 years
Angelito Dominguez - 4 years
Matthew Gutschow - 5 years
Imran Khan - 2 years
Jakub Kozlowski - 1 year
James Master - 1 year
Cadarius McGlown - 1 year
Mohan Muppala - 1 year
Matthew Nelson - 5 years
Aaron Rosenthal - 3 years
Jerome Saurbeir - 1 year
Mark Schilling - 8 years

Wisconsin In Winter - 15 Best Things To Do

According to Midwest Explored, these are some of the best winter events in Wisconsin that you simply cannot miss!

1. Explore one of the largest cities in Wisconsin – Milwaukee! Home to lots of amazing restaurants, cafes and several winter activities like ice skating, cross-country skiing, and more.
2. Ice Skating in Lake Geneva. Indulge in fun winter activities, such as snow sculpting, skiing, and ice skating. Then cozy up beside a fireplace or enjoy a spa experience in one of Lake Geneva’s gorgeous luxury resorts.
3. Celebrate the season in Madison. In Wisconsin’s capital city, enjoy sledding, snow carving, ice hockey, and more!
4. Participate in the Polar Bear Plunge. Try something unique and race into freezing Lake Michigan in minimum clothes which is both exhilarating and terrifying!
5. Enjoy Indoor Water Parks in Wisconsin Dells. Known as the ‘Water Capital Park of the World,’ Wisconsin Dells has so many amazing indoor water parks to check out. Also, watch musicals and theatre plays or experience horseback riding, skiing, hot tub baths, and more!
6. Attend Winterfest in Lake Geneva. Featuring lots of fun contests, such as the US National Snow Sculpting Competition and dog sled races. Indulge in several other events like a chili cook-off, a cocoa crawl, an ice bar, and helicopter rides.
7. Explore the Ice Castles. Professional ice artists create this incredibly unique experience featuring thousands of manually placed icicles, beautiful LED-lit sculptures, ice-carved tunnel slides, frozen thrones, and more!
8. Go Skiing at Granite Peak Ski Area. Located just outside of Wausau, it is Wisconsin’s biggest vertical drop at 700 feet and makes for the best skiing spot in the state.
9. Visit the Ice Caves at the Apostle Island National Lakeshore. As Lake Superior freezes completely, this natural attraction is formed by the water freezing in icy formations along the caves and the sandstone cliffs, creating a gorgeous winter scene.
10. Experience a Scenic Ride on a Wisconsin Snow Train. Perfect for romantic couples or families, a Wisconsin Snow Train will take you through the most gorgeous winter landscapes. Choose one of the many magnificent routes for a once-in-a-lifetime adventure.
11. Enjoy the Winter Wonderland Tour on the Door County Trolley, which takes you on a wine tasting tour through some of the best wineries in Wisconsin. Follow that with a sleigh ride through the region’s best snowy landscapes and stay the evening in a cozy cabin.
12. Attend the Madison Winter Festival featuring lots of outdoor sports, delicious food, and winter art.
13. Go Snow Tubing at Cascade Mountain. Located 25 minutes from Wisconsin Dells, Cascade Mountain has slopes that are perfect for snow tubing. That’s not all - there are also amazing trails for skiing and snowboarding as well.
14. Experience the Waukesha Jamboree. This city-wide festival is held in late January and features ice sculpting contests, 5K racing, ice fishing, and snow sledding. It was started in 1985 by three women of the Waukesha community who wanted their families to go out and enjoy the winter season.
15. Explore the Nine Mile Forest of Wausau offering trails for cross-country skiing, mountain biking, snowshoeing, and snowmobiling. The 6.7 miles of snowshoe trails don’t overlap with the 20 miles of cross-country skiing trails, and several outdoor chalets offer a relaxing stay during your visit.



Celebrating Winter in Wisconsin!



It's a new year with fresh new ways to enjoy winter in Wisconsin.
Click the images below for more information on things to do in
Madison, Milwaukee, the Fox Cities & Statewide!

