

THE BEACON

Beacon Technologies Quarterly Newsletter

Employee Success Story

Josiah Mouw, Applications Development Manager

Josiah Mouw tends to describe himself as a career connector of dots. Zooming out on his professional background: connecting technology delivery to desired business outcomes, connecting strategic capabilities to IT operating models, connecting disparate systems to each other. Zooming in for a more detailed view: the dots are often “transformative” core system initiatives like ERP implementation, Insurance Policy Admin implementation, Enterprise Information Management, Enterprise Integration, and many others, all of which have afforded him the opportunity to work with amazing Wisconsin companies. To date, Josiah’s favorite client is American Foods Group, as they are in the throes of an exhilarating, landmark multi-tenant cloud ERP implementation.

Josiah is a Wisconsin transplant of 16 years, having spent most of his life out West as well as overseas. According to Josiah, he did leave his heart in San Francisco and remains a die-hard Bay Area sports fan to this day ... the other Bay Area.



Josiah Mouw, Applications Development Manager

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Did You Know?



Wisconsin’s state symbol, the badger, doesn’t refer to the animal but instead to the 1820s lead miners who traveled for work and dug tunnels to sleep in and keep warm, much like a badger. Celebrate the name on gameday with the [UW-Madison Wisconsin Badgers!](#)

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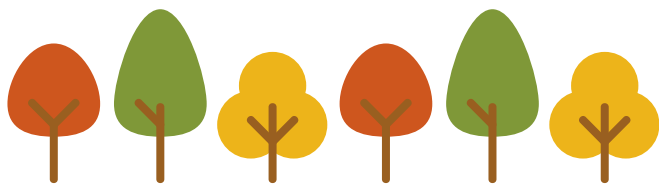
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His hobbies include gardening and venturing out for local fare as much as possible with his wife, Dawn. They also love thrifting at garage sales and estate sales, possibly approaching hoarder status, according to Josiah. If binge-watching his favorite shows is a hobby, then he definitely does that, too. Also, Josiah and his wife volunteer within the Fox Valley community and anticipate doing even more volunteering in the future.

Their blended family includes two UW-Madison graduates: Naomi, who resides in Baltimore and works for Johns Hopkins Hospital, and Tadao, who resides in Colorado and recently accepted a position with an emerging startup, 6Sense. Their youngest son, Henry, just began his junior year of high school.



News/Reminders



Referral Bonus Increase

We have increased our Employee Referral Bonus amount to \$1500! Beacon is always looking for talented folks to join our team. Please contact your Recruiter or Account Manager with your referral, and we'll pay you once that person is hired!

Open Enrollment

Open enrollment for Health, Dental, and Vision will be in February 2023 for a March 1 start. Look for more information at the start of the new year.

Madison College - Virtual IT Career Fair

Beacon will have a virtual booth at the Madison College IT Career Fair on October 19th. We are excited to meet students studying infrastructure and software development that day!



Community Impact



Dane County Humane Society

Bark & Wine Event 2022

Sat. Oct. 15th 6-9 pm, Madison, WI

Bark & Wine has gone wild to celebrate the Wildlife Center's 20th Anniversary! In addition to snuggling puppies, playing with kittens, and enjoying tasty beverages and hors d'oeuvres, you'll also get a peek behind the curtain to see how wildlife rehabilitators save thousands of lives each year. Beacon is a proud sponsor of this event. Click [here](#) for more information.

Employee Anniversaries

October

Jeffrey Charneski - 2 years
Tim Fendt - 4 years
Eric Heuvelman - 1 year
Xueming Huang - 5 years
Bruce Schellinger - 1 year
Srimaye Shastry - 4 years
William Sherman - 15 years
Anthony Smith - 4 years

November

Leslie Dobbratz - 2 years
Zachary Gross - 1 year
Avnish Jassra - 1 year
Sherri Lawinger - 1 year
Todd Meier - 24 years
Jesal Rana - 2 years
Scott Remich - 4 years
Jay Velugubantla - 5 years

December

Mohammed Alibaig - 1 year
Thomas Brey - 7 years
Kamrul Hassan - 1 year
Hector Martin Cepero - 1 year

Upcoming Events - Things To Do



Fall in Love with Wisconsin!



Whether its the crisp Autumn air, the changing colors of the leaves, the crackling sound of a backyard fire or the tantalizing smell of fresh apple pie, Fall in Wisconsin is sure to delight the senses!

Click the images below for more information on things to do in Madison, Milwaukee, the Fox Cities & Statewide!

MADISON



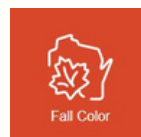
MILWAUKEE



FOX CITIES



STATEWIDE



Sweater Weather

