

# THE BEACON

Beacon Technologies Quarterly Newsletter

## Employee Success Story

### Eric Oehler, Application Developer, Care Wisconsin

Eric started with Beacon in 2002 with a short stint at American Family, and from there bounced around many of our flagship .NET clients: the State, UW Business School, CUNA, the State again, TDS, then the State again, then Care WI, then the State...

#### Eric's Favorite Project

"Well, by modern standards, the projects I worked on at CUNA in 2005-2010 are hopelessly antiquated, but at the time, we were doing some bleeding-edge, shoestring-and-chewing-gum systems integration development. Getting a web app to talk to multiple RDBMS's and a mainframe simultaneously? While training the entire development staff in object-oriented web development? And getting a VB6 app and .NET app to run concurrently and share data? Sure. Why not? Let's do it! It was challenging, and it was weird, and in numerous cases there were layers upon layers of "clever" hacks holding the more tenuous connections together, but it worked and I'm still proud of it."

#### Eric's Favorite Client

"My favorite client has probably been Care WI, though. They're a company that does good work in the community and that means a lot to me."

#### Family

Eric lives in Madison with his wife and a small herd of cats.

#### Hobbies

"I don't so much have "hobbies" as I do "consuming obsessions that absorb all my free time and petty cash." I write and perform music in a few different bands, have toured internationally, and I freelance as an audio engineer for other artists."

#### Interesting Fact

"I used to design type fonts for fun. A few of them did the...what's the equivalent of "viral" in the mid 90's nascent internet? Anyway, they got popular enough that a Canadian Broadcasting TV crew came to my apartment to interview me about them. For about six minutes, on a late-late night weekend soft-news magazine, I was famous in Canada."



## Trivia

Can you name Beacon's first client? Please note: three clients started on the same day, so you have good odds! Respond to Keegan O'Brien at kobrien@beacontechinc.com with your guess and if you are right, you will be entered into a drawing for a \$25 Amazon gift card! The winner will be announced in the next Beacon newsletter.



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## News & Reminders

### Website

Have you seen our refreshed website? Give it a peak at [www.beacontechinc.com](http://www.beacontechinc.com) and let us know what you think. Have an idea for a blog topic? Reach out to Keegan O'Brien at [kobrien@beacontechinc.com](mailto:kobrien@beacontechinc.com) and let him know!

### Dental/Vision Open Enrollment

Look for information in mid-June regarding Open Enrollment for Dental and Vision coverage!

### Referrals

If you refer a candidate to Beacon, they are hired and stay with us for at least 90 days, Beacon will pay you \$1000 for the referral!

### Fox Cities / Green Bay / Oshkosh April Happy Hour

If you are in the Fox Cities/Green Bay/Oshkosh market, look for an invite from Keegan, Rebecca and Tom soon for a happy hour on Thursday, April 18th at Game Day Sports Bar in Appleton. Save the date!



Some of our team and family at the 20th Anniversary Party last fall. See more photos on the Employee Portal or Facebook!

### Education Reimbursement

Don't forget to take advantage of Beacon's Education Reimbursement benefit. Details of that benefit as a refresher...

#### Salaried Employees:

Beacon Technologies, Inc will reimburse salaried employees up to \$2,500 per year for education related to their job at Beacon. All education and training requests must be pre-approved. Beacon requires employees to payback the amount if the employee does not stay with Beacon for one full year after receipt of payment. If employee is laid-off by Beacon, no payback will be required.

#### Hourly Employees:

Beacon Technologies, Inc will reimburse hourly employees up to \$2,500 per year for education related to their job at Beacon. All education requests must be pre-approved. Beacon requires employees to payback the amount if the employee does not stay with Beacon for one full year after receipt of payment regardless of reason for termination.

#### Education Reimbursement Process:

Requests must be pre-approved by the Human Resources Director or employees will not receive reimbursement. The Human Resource Director's signature must be on this form and the form must be submitted before the training/class/test/books etc. are purchased. It is the employee's responsibility to obtain the appropriate signatures on the form. Employees will also be required to show proof of completion before payment will be processed. See below for process:

1. Determine desired training
2. Obtain HR approval/signature on form
3. After completion of the course provide Jean Burke with proof of completion, expense report, and receipts.

The \$2500.00 does not carry over from year to year.

## Employee Anniversaries

### April

- |                              |                                    |
|------------------------------|------------------------------------|
| Thomas Morley - 3 years      | Kirtt Godager - 1 year             |
| Jose Hernandez - 2 years     | Vankata Krishna Parasaram - 1 year |
| Teresa Holmes - 2 years      | John Lison - 1 year                |
| Matthew Ridley - 2 years     | Karla Niemuth - 1 year             |
| Katherine Carpenter - 1 year | Benedict Trinidad - 1 year         |
| Lavanya Enugu - 1 year       | Lawrence Valiquette - 1 year       |

### May

- Kelsey Kelley - 2 years
- Peter Mansfield - 2 years
- Michael Stanescu - 1 year
- Michael Sullivan - 1 year

### June

- Kristen Suttle-Ebert - 14 years
- Kyle Colden - 2 years
- Pat Heideman - 2 years
- Vinod Gupta - 1 year
- Keegan O'Brien - 1 year
- Brady Potaczek - 1 year

# Top Madison Lunch Spots

Our Madison office team provided their top picks for places to grab lunch in the Madison area. Bon Appétit!

Note: Click on logos to be taken to restaurant websites.



Meal pick - Superfood Salmon Salad  
Kristen Suttle-Ebert, HR Director

Denise Olson,  
Senior Account Executive



Delight Oelerich,  
Vice President, Business Development

## HÀ LONG BAY

Meal pick - One of everything, but the Gà Xào Dòn is great - Craig Wagner, Sr. Technical Recruiter  
Mike Saunders, Senior Account Executive  
Laura Mundt, Sr. Technical Recruiter

Tenzin Tsephel,  
Recruiting/Office Assistant



Tyler Erickson,  
Sr. Technical Recruiter



Denise Olson &  
Tyler Erickson



Meal pick - Great lunch buffet -  
Mike Saunders &  
Tyler Erickson

Meal pick - F-Bomb Pita  
Sandwiches - Craig Wagner &  
Tyler Erickson



# Upcoming Events

Note: Click on logos or name for more details.

## MADISON

### Arts/Culture



### Music



### Sports



### Tech



## MILWAUKEE

### Arts/Culture



### Music



### Sports



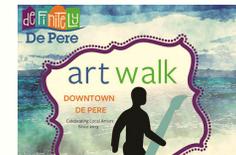
### Tech



Hack-a-Pipeline MKE's first All Woman and Non-Binary Individual Hackathon

## FOX CITIES/ GREEN BAY/ OSHKOSH

### Arts/Culture



Spring Wine Walk

### Music



Music at The Hill



### Sports



### Tech

