

THE BEACON

Beacon Technologies Quarterly Newsletter

Employee Success Story

Kimberly Suchla, Solution Analyst Lead

Kimberly graduated from Northern Michigan University in Michigan's beautiful Upper Peninsula with a major in Computer Information Systems. She started as a mainframe programmer using 4GL languages after college. She fell into testing and data management while still a developer working with end users to automate data entry. With the introduction of PeopleSoft HRMS, she moved into SQL programming and relational database management. She eventually also learned PeopleSoft Student Financials and worked on a few large projects at universities, one being the University of Wisconsin school system. Fast forward to 2019 and a 6-month contract at Schneider through Beacon Technologies and here she is almost 2 years later. She has enjoyed a progressive career in both permanent and consulting roles: Developer, Test Engineer, Test Lead, Business Analyst, Systems Analyst, Solution Lead. Nothing has gone as she planned or expected, but she is grateful for the experiences that she has had and the people she has met.

Favorite Past Work Experience

Before coming to work for Beacon, Kimberly was unemployed and picked up part-time work as a seasonal employee at UPS in 2 positions: Package Handler splitting freight on a conveyor line; Driver Helper delivering parcels. She says it was a fantastic learning experience, which has helped her understand much of the background aspects of freight that she finds useful in her role at Schneider.

Family

She fairly recently relocated to rural Upper Michigan with her two cats, Precious and Crissy. She enjoys spending time with her 'pseudo-kids' - not really hers but blessed to have through family and friends.

Hobbies/Interests

She loves animals, sometimes more than people. One of her favorite things about being rural is the wildlife. She is also working on renovating her home and yard.



Kimberly Suchla,
Solution Analyst
Lead
w/Schneider

Interesting Fact

Kimberly worked on an assignment on a project to create a completely online educational portal called Kentucky Commonwealth Virtual University (KCVU). KCVU launched its inaugural pilot in September 1999, starting with 22 participating schools and just over 200 students - only 50 students were expected to enroll. It's amazing how far IT and education have come since then!

Trivia

In our last newsletter we asked "Where is the Beacon Holiday Party held every December in Middleton?" No one responded with an answer...so the question still remains for this quarter. Respond to Keegan O'Brien at kobrien@beacontechinc.com and one person with the correct answer will win a \$25 Amazon gift card.



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FOLLOW US ON SOCIAL - JUST CLICK





ADP Rollout - New Time Entry System

The rollout from Paychex to ADP has begun! Here's a summary of what's to come:

1. You will be receiving an email on 9/30 or 10/1. The email will provide instructions for entering your hours as well as some other basic functions of the ADP time entry system. The email will also contain a link to a video that goes over what ADP calls "Self Service." The video is fairly comprehensive and does cover a lot of functions that do not apply to us. For example, the video covers punching in and out in, however, you will simply enter total hours worked per day as you have always done. You are not required to watch the video, but it does contain some good information that we think will help you to use the system to its full capacity.

2. Be sure to watch your email for an ADP System generated message. This email will provide a simple 3 step guide to get setup in ADP and will contain a Registration Code that is required for getting setup.

3. Our go live date with ADP is 10/1/20. This means that 10/1/20 - 10/15/20 is the 1st pay period you will be entering time in ADP. (You will continue to use PayChex for the 9/16/20 - 9/30/20 pay period.)

4. To enter time from a mobile device, download the ADP Mobile App. For additional information go to www.adp.com/gomobile. Search for ADP Mobile App in App Store or Google Play. We also have a 35 page instruction document on how to use the app. If you would like a copy of this document, please let one of us know.

5. A few tidbits we wanted to share with you regarding the new ADP system:

- You will need to use CHROME as your browser.
- The video link will only be available until October 25, 2020.
- If you discover an error on your timecard after having saved the timecard, to fix it, you have to delete the entire row. ADP will then automatically insert a new row to replace the deleted row.

ADP Rollout - continued

- When you have completed entering your timecard for the entire pay period, you need to "APPROVE" it. Directions for approving time are in the document that will be attached to the initial email you receive.
- You should retain access to your Paychex account since it your personal account, not a Beacon account. However, previous employees have let us know that they could not access their PayChex accounts after being terminated. Therefore, we strongly suggest that you download all paystubs and W-2's by October 31, 2020.

If you have any questions, please contact Jean Burke, Kelsey Kelly, or Kristen Suttle-Ebert.

Beacon T-Shirts

We hope you are all enjoying your new Beacon t-shirts and are wearing them with pride! If you weren't on the initial order, we will be doing orders every 6 months to make sure new hires also get one over the course of the year. If you have pictures of you wearing your shirts, please send them to Keegan O'Brien at kobrien@beacontechinc.com to be used on social media and in future newsletters.



Tom Morley, Senior Project Manager with Schneider

Employee Anniversaries

October

William Sherman - 13 years
 Xueming Huang - 3 years
 Srimaye Shastry - 2 years
 Anthony Smith - 2 years
 Stewart Sweet - 2 years

Matt Schmidt - 1 year
 Gurleen Sethi - 1 year
 Kurt Sonneleitner - 1 year
 Joe Taylor - 1 year

November

Todd Meier - 22 years
 Jay Velugubantla - 3 years
 Scott Remich - 2 years

December

Tom Brey - 5 years
 Jaime Schmitt - 3 years
 Ashwini Devarapalli - 2 years
 Joshua Guldán - 2 years
 Tenzin Tsephel - 2 years
 Andre Vinson - 2 years
 Barry Tucker - 1 year

Things to Do with COVID-19 in Mind

Click on each for more details!

