

THE BEACON

Beacon Technologies Quarterly Newsletter

Employee Success Story

Eric Oehler, Application Developer, Care Wisconsin



Eric started with Beacon in 2002 with a short stint at American Family, and from there bounced around many of our flagship .NET clients: the State, UW Business School, CUNA, the State again, TDS, then the State again, then Care WI, then the State...

Eric's Favorite Project

"Well, by modern standards, the projects I worked on at CUNA in 2005-2010 are hopelessly antiquated, but at the time, we were doing some bleeding-edge, shoestring-and-chewing-gum systems integration development. Getting a web app to talk to multiple RDBMS's and a mainframe simultaneously? While training the entire development staff in object-oriented web development? And getting a VB6 app and .NET app to run concurrently and share data? Sure. Why not? Let's do it! It was challenging, and it was weird, and in numerous cases there were layers upon layers of "clever" hacks holding the more tenuous connections together, but it worked and I'm still proud of it."

Eric's Favorite Client

"My favorite client has probably been Care WI, though. They're a company that does good work in the community and that means a lot to me."

Family

Eric lives in Madison with his wife and a small herd of cats.

Hobbies

"I don't so much have "hobbies" as I do "consuming obsessions that absorb all my free time and petty cash." I write and perform music in a few different bands, have toured internationally, and I freelance as an audio engineer for other artists."

Interesting Fact

"I used to design type fonts for fun. A few of them did the...what's the equivalent of "viral" in the mid 90's nascent internet? Anyway, they got popular enough that a Canadian Broadcasting TV crew came to my apartment to interview me about them. For about six minutes, on a late-late night weekend soft-news magazine, I was famous in Canada."

Trivia



Can you name Beacon's first client? Please note: three clients started on the same day, so you have good odds! Respond to Keegan O'Brien at kobrien@beacontechinc.com with your guess and if you are right, you will be entered into a drawing for a \$25 Amazon gift card! The winner will be announced in the next Beacon newsletter.

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News & Reminders



Website

Have you seen our refreshed website? Give it a peak at www.beaontechinc.com and let us know what you think. Have an idea for a blog topic? Reach out to Keegan O'Brien at kobrien@beaontechinc.com and let him know!

Dental/Vision Open Enrollment

Look for information in mid-June regarding Open Enrollment for Dental and Vision coverage!

Referrals

If you refer a candidate to Beacon, they are hired and stay with us for at least 90 days, Beacon will pay you \$1000 for the referral!

Fox Cities / Green Bay / Oshkosh April Happy Hour

If you are in the Fox Cities/Green Bay/Oshkosh market, look for an invite from Keegan, Rebecca and Tom soon for a happy hour on Thursday, April 18th at Game Day Sports Bar in Appleton. Save the date!



Some of our team and family at the 20th Anniversary Party last fall. See more photos on the Employee Portal or Facebook!

Education Reimbursement



Don't forget to take advantage of Beacon's Education Reimbursement benefit. Details of that benefit as a refresher...

Salaried Employees:

Beacon Technologies, Inc will reimburse salaried employees up to \$2,500 per year for education related to their job at Beacon. All education and training requests must be pre-approved. Beacon requires employees to payback the amount if the employee does not stay with Beacon for one full year after receipt of payment. If employee is laid-off by Beacon, no payback will be required.

Hourly Employees:

Beacon Technologies, Inc will reimburse hourly employees up to \$2,500 per year for education related to their job at Beacon. All education requests must be pre-approved. Beacon requires employees to payback the amount if the employee does not stay with Beacon for one full year after receipt of payment regardless of reason for termination.

Education Reimbursement Process:

Requests must be pre-approved by the Human Resources Director or employees will not receive reimbursement. The Human Resource Director's signature must be on this form and the form must be submitted before the training/class/test/books etc. are purchased. It is the employee's responsibility to obtain the appropriate signatures on the form. Employees will also be required to show proof of completion before payment will be processed. See below for process:

1. Determine desired training
2. Obtain HR approval/signature on form
3. After completion of the course provide Jean Burke with proof of completion, expense report, and receipts.

The \$2500.00 does not carry over from year to year.

Employee Anniversaries

April

Thomas Morley - 3 years	Kirtt Godager - 1 year
Jose Hernandez - 2 years	Vankata Krishna Parasaram - 1 year
Teresa Holmes - 2 years	John Lison - 1 year
Matthew Ridley - 2 years	Karla Niemuth - 1 year
Katherine Carpenter - 1 year	Benedict Trinidad - 1 year
Lavanya Enugu - 1 year	Lawrence Valiquette - 1 year

May

Kelsey Kelley - 2 years
 Peter Mansfield - 2 years
 Michael Stanescu - 1 year
 Michael Sullivan - 1 year

June

Kristen Suttle-Ebert - 14 years
 Kyle Colden - 2 years
 Pat Heideman - 2 years
 Vinod Gupta - 1 year
 Keegan O'Brien - 1 year
 Brady Potaczek - 1 year

Top Madison Lunch Spots

Our Madison office team provided their top picks for places to grab lunch in the Madison area. Bon Appétit!

Note: Click on logos to be taken to restaurant websites.



Meal pick - Superfood Salmon Salad
Kristen Suttle-Ebert, HR Director

Denise Olson,
Senior Account Executive



Delight Oelerich,
Vice President, Business Development

HÀ LONG BAY

Meal pick - One of everything, but the Gà Xào Dòn is great - Craig Wagner, Sr. Technical Recruiter
Mike Saunders, Senior Account Executive
Laura Mundt, Sr. Technical Recruiter

Tenzin Tsephel,
Recruiting/Office Assistant



Tyler Erickson,
Sr. Technical Recruiter



Denise Olson &
Tyler Erickson



Meal pick - Great lunch buffet -
Mike Saunders &
Tyler Erickson

Meal pick - F-Bomb Pita
Sandwiches - Craig Wagner &
Tyler Erickson



Upcoming Events

Note: Click on logos or name for more details.

MADISON

Arts/Culture



Music



Sports



Tech



MILWAUKEE

Arts/Culture



Music



Sports



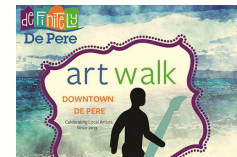
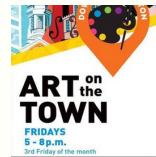
Tech



Hack-a-Pipeline MKE's first All Woman and Non-Binary Individual Hackathon

FOX CITIES/ GREEN BAY/ OSHKOSH

Arts/Culture



Spring Wine Walk

Music



Music at The Hill



Sports



Tech

